



AL MAJAL

Company Profile

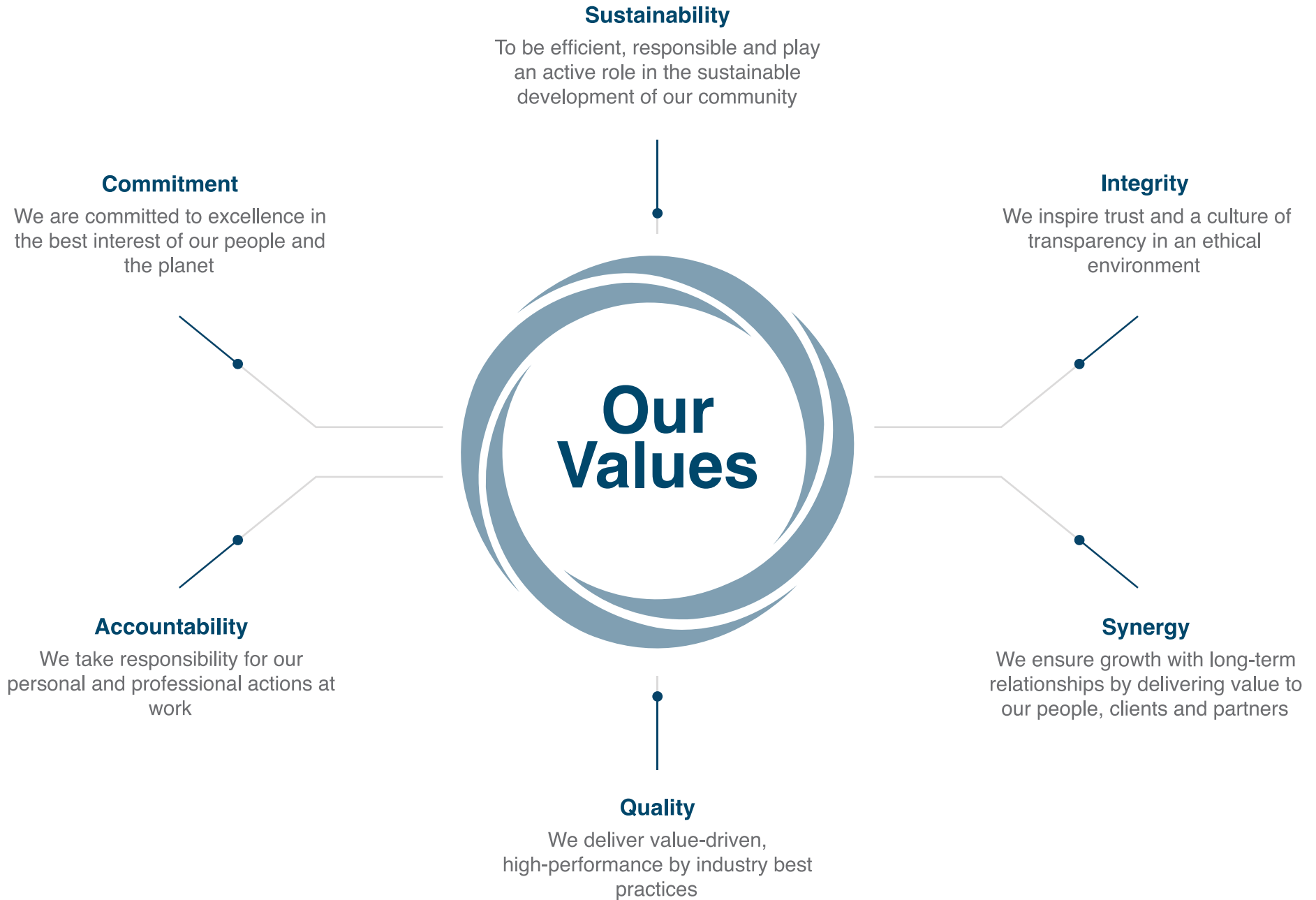
A stylized map of Iraq and its neighboring countries is shown in light teal. The text 'Who we are' is written vertically in a large, bold, dark blue font on the left side of the map. A horizontal line with a dark blue dot is positioned above the main text block on the right.

Who we are

Al Majal is a leading Iraqi company that offers a wide range of products and services to the most prominent companies operating within the energy sector in Iraq. Founded in 2008, Al Majal is headquartered in Basra with operations in Baghdad and Erbil, and regional offices in Dubai and Amman.

With a team of over 1200 employees, we continue to expand our service offering to cater to the priorities of global firms operating in Iraq and help accelerate the development of the country's oil and gas industry. Bolstered with a broad network of international partners and an intimate knowledge of the local market, we deliver innovative and impactful solutions to our clients.

An Iraqi company with extensive local expertise and a commitment to service excellence and international best practices.



Service Offerings



Repair, Maintenance & Engineering Services

Services provided by a highly qualified team of project managers, engineers, technicians and fully equipped service facilities, machine shop and welding and fabrication yard



Oilfield Services

Delivering industry-leading offerings for discrete well services, maximizing the added-value to operators



Oilfield Products and Services

A full range of drilling and downhole equipment and tools for lease or purchase, in addition to various onsite oilfield services

Service Offerings



Life Support

Fully-integrated and secured business parks that are strategically located in North Rumaila and Burjessia



Logistics Support

Comprehensive solutions supporting clients with safe mobilization of personnel and timely sourcing, transport, handling, and storage of equipment and goods



HR Solutions

Full end-to-end recruitment services and payroll management solutions to facilitate client operations and ensure compliance with local tax and labor laws

Al Majal Technical Services (AMTS)

AMTS offers comprehensive repair, maintenance and engineering services to IOCs, NOCs, EPCs and OEMs working within the energy sector through its fully-equipped rotating equipment and valves service facilities, API machine shop, and welding and fabrication yard, located in North Rumaila.



Service Coverage:

- Process Plants
- Pump stations
- Gas and steam turbines
- All types of API and non-API Pumps and compressors
- All types of valves
- Electric motors and generators
- Static equipment
- Wellheads, Xmas trees and BOPs
- Casing, tubing and drill pipes
- Oilfield equipment
- Drilling rigs and drilling equipment
- Instrumentation and controls

Service Offering:

- Small EPC projects
- Maintenance, Repair and Operation
- Long term service agreements
- Installation, start-up, and commissioning
- Overhaul, upgrade and retrofit
- Inspection, testing and recertification
- Vibration analysis and laser alignment
- Field services agreements
- Flange management and torque services
- Onsite machining and testing
- API Machine Shop
- Welding and fabrication
- Skilled manpower provision
- Preservation, storage, and inventory management



Accreditations

AMTS is an authorized repair facility for many international OEMs, and it maintains:
API Q1, API QMS, API 6A and 16A

ISO 9001 Quality Management System, ISO 45001 Occupational Health and Safety Management System, ISO 14001 Environmental Management



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16A-05



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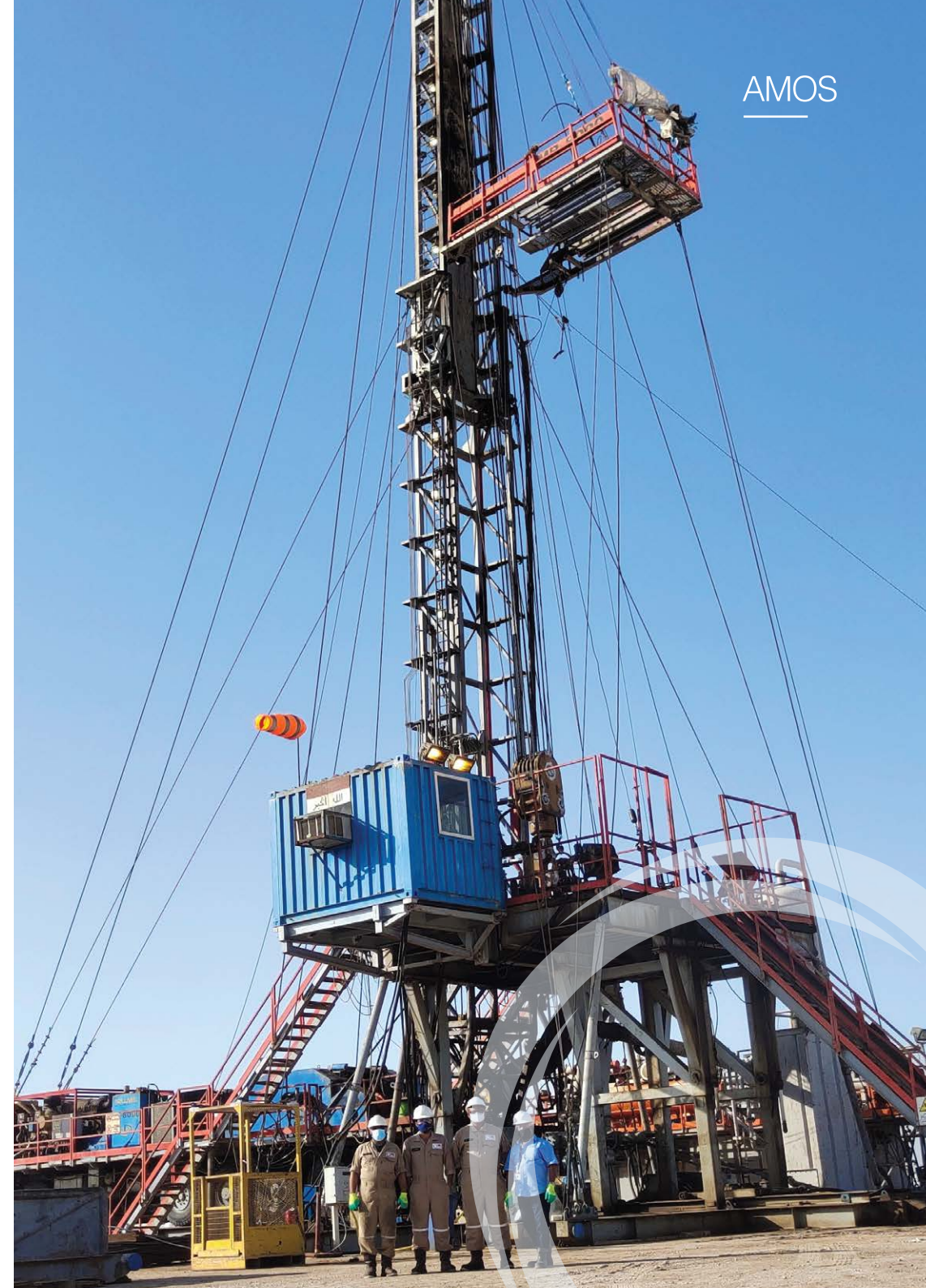
Al Majal Oilfield Services (AMOS)

AMOS delivers industry-leading offerings for discrete well services, maximizing the added-value to operators for integrated projects: Data acquisition in exploration, production enhancement in development and workover. We are agile and focused on delivering excellent results in each project: Rig less, workover and drilling.

AMOS delivers industry-leading offerings for discrete well services, maximizing the added-value to operators for integrated projects: Well servicing, Data acquisition in exploration, production enhancement in development and workover. We are agile and focused on delivering excellent results in each project: Rig less, workover and drilling.

AMOS has the benefit of utilizing Al Majal's extensive infrastructure and strategic presence across Iraq. With access to over 500,000 square meters of developed facilities and world-class logistical capabilities, AMOS is able to efficiently deliver a variety of services, including:

- Delivering lean and flexible solutions with a focus on efficiency and performance, to maximize the value of your assets
- Ensuring optimized operations and flawless execution via detailed planning and leveraging tailored technical solutions
- Executing striker projects in harsh environments with outstanding results
- Employing exclusive highly skilled and experienced people for both well services and integrated oilfield projects



Well Services Capabilities:

- Coiled Tubing Services
- Stimulation Services
- Wireline Services
- Slickline Services
- Tubular Running Services
- Cementing Services
- Filtration Services
- Well Testing Services

Catering for:

- Rigless
- Workover
- Drilling: Exploration and development fields



Al Majal Energy Services (AMES)

An approved service provider and supplier to leading IOCs, NOCs, and EPCs, AMES leverages its strong relationships with original equipment manufacturers to offer comprehensive and cost-effective solutions. AMES product offerings are supported with quality after sales services.

Al Majal also offers specialized oilfield services and equipment.

Oilfield Equipment Rental & Services

- Coring and preservation services
- EMMS and Gyro services
- BOPs rental, repair, and services
- Drilling jars, shock tools and agitator rental and services
- Mud motors rental and services
- MOCS tools rental and services
- DL reamers rental and services
- Under reamers rental and services
- Long term service agreements
- Master service agreements



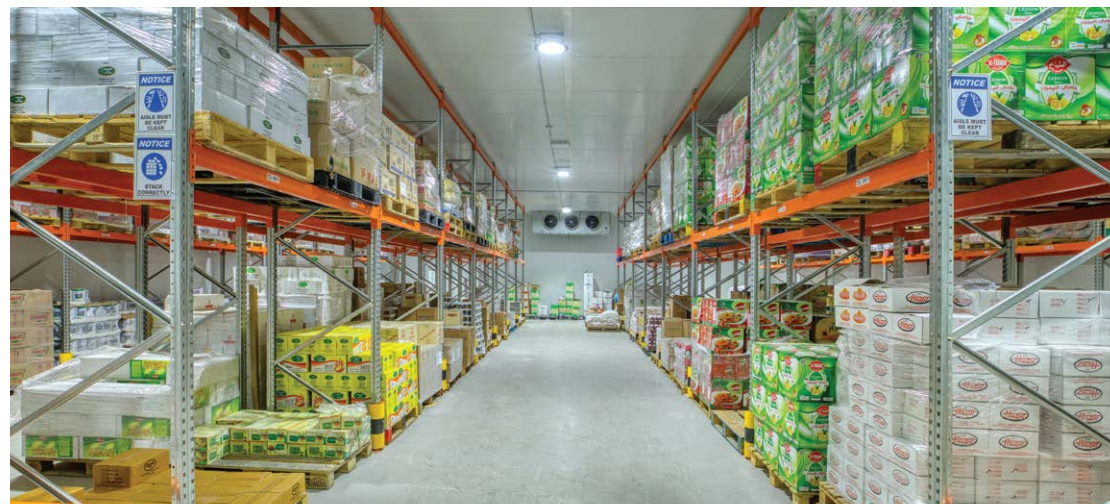
Al Majal Business Park (AMBP)

AMBP offers full life support services within two highly secure properties in the south of Iraq, located in North Rumaila and Burjessia. Our developments cover over 500,000 sqm, offer unparalleled amenities, and are strategically located within close proximity to major oil fields with easy access to major ports and transportation networks.

AMBP has set the standard for premium life support solutions in Iraq, including:

- Residential accommodations
- Customizable office leasing solutions
- Customizable workshop and warehousing solutions
- Dining and catering services
- Security provided by international firms
- 24/7 medical services
- Amenities including recreation and fitness facilities
- Onsite power generators
- Reverse osmosis water purification system





AI Majal Logistics Services (AMLS)

With a client-centric and cost-effective mindset, we ensure that our clients' valuable time and resources are focused on their core business operations.

AMLS offers comprehensive transportation and logistics solutions to companies operating in Iraq.

Al Majal Logistics Services (AMLS) offers the following logistics services:

- Brand Representation
- International Freight
- Warehouse Management
- In-Country Transportation
- Vehicle & Equipment Leasing
- Procurement & Trade
- Insurance Brokerage

AMLS is the official representative in Iraq of:



Al Majal Human Resources (AMHR)

AMHR offers a wide-range of HR solutions for businesses operating in Iraq and KRG region allowing clients to concentrate on their core competencies by providing them an opportunity to outsource their main Human Resource functions in an Iraqi-law compliant, documented and IT-enabled process

AMHR is officially licensed from the Ministry of Labor and Social Affairs to provide manpower and recruitment services.



- **Recruitment Services:** AMHR provides a comprehensive recruitment system and a rigorous screening process. We work with our clients to develop tailored and innovative recruitment solutions to cater to their specific business needs, **including:** Identifying and screening talents, conducting interviews and short-listing candidates, reference and background checks and consulting services.
- **Candidate On-boarding Services:** AMHR is officially licensed from the Ministry of Labor and Social Affairs to provide manpower and recruitment services. Our team will arrange a turn-key solution to ensure a smooth on-boarding process, **including:** Visa and work permits, banks, social security, as well as tax and Insurance Processes.
- **Payroll Management Services:** AMHR provides clients with an efficient, transparent, accurate and timely salary payment process. Our Payroll Management services include: Payroll processing, tax filing and regulatory compliance, social security contributions, timesheet management, as well as benefits and other payroll deductions.
- **Manpower Services:** AMHR offers customized, efficient and cost-effective manpower services in Iraq across different sectors, shielding employers from potential Iraq labor, income tax and social security contractual issues.
- **Human Resources Management Services:** AMHR offers a fully automated cloud-based HR system to manage employee benefits, in compliance with Iraqi labor laws and regulations, **including:** Overtime vacations and rotations, social security contributions, income tax deductions, and end of service benefits.

AI Majjal Accreditations



ISO 9001 Quality Management System



ISO 45001 Occupational Health and Safety Management System



ISO 14001 Environmental Management System



TRACE International Anti-Bribery Compliance Solutions



Bureau Veritas SAFEGUARD version – 2020/04 1



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Our Clients and Partners



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